

# NPY Emerging Leaders Program

## Background:

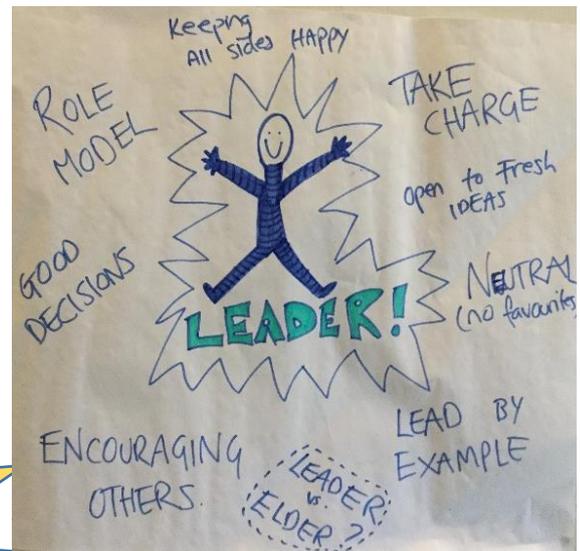
The NPY Emerging Leaders Program is a succession planning, leadership and personal development initiative for young Anangu aged 25 - 40 years from the NPY region. The program aims to build an ongoing pathway for young talent into leadership and governance roles within local communities, councils and organisations in the region and beyond.

NPY Empowered Communities (NPY EC) has developed this program in response to widespread requests from Anangu in the NPY region for a program to support capacity development among the next generation of leaders. The Program aligns with the broader Empowered Communities priority of strengthening **Anangu-led decision-making and governance** across the region.



*“Everything I want a leadership workshop to look like is this! We’ve gone from strength to strength these three days... It’s our time to shine. We are the next generation of Pitjantjatjara Yankunytjatjara & Ngaanyatjarra leaders”*

*(Ina Scales, Pipalyatjara)*



### ➤ 4 x workshops over 12 months

- Applied project work, hands-on learning
- Practical skills for cross-cultural leadership
- Travel, meals & accommodation provided



The program has been designed in consultation with senior and emerging leaders based on local context, culture and needs. A **Working Group** oversees the program, giving emerging leaders and senior Anangu leaders direct input into program content and delivery. It is the only program in existence to mentor and support the next generation of Anangu leaders in the NPY region.

*“We are learning the steps for getting things done; for us to take control and deliver things ourselves.”* (Thomas Hampton, Mutitjulu)

## Program model:

This twelve-month program involves four leadership development workshops, a practical leadership project and the development of individual leadership plans for each young leader. Emerging Leaders will have the opportunity to network with other young leaders from the region and learn from their peers.

Participants will learn how to:

- Communicate effectively as a leader in their community and workplace
- Use media to get their message across
- Manage and balance family, community and work responsibilities
- Reflect on the relationship between leadership and ethics
- Identify potential mentors and develop a supportive relationship with a mentor
- Mentor other young leaders in their community and/or workplace
- Understand local, regional and national governance structures and the history of Aboriginal leadership in their communities and region
- Identify roles and responsibilities of elected members of Aboriginal corporations and different leadership roles they can take up beyond the program

***We are learning and developing. As much as we are talking about being a leader, we are actually being leaders!"***  
***(Raymond Scales, Amata)***

