



# NPY Empowered Communities News

May 2020



We are proud to launch our new website

[www.npyec.org.au](http://www.npyec.org.au)

The website contains everything you need to know about NPY Empowered Communities! Thanks to Community First Development (formerly known as Indigenous Community Volunteers) plus our team of friends and supporters who helped bring it all together. You can get in touch via the [‘Contact’](#) page to let us know what you think.

In 2020, Empowered Communities is in its 4<sup>th</sup> year of operation in the NPY Region. We are a partnership of Aboriginal organisations working throughout the tri-state towards better life outcomes for Anangu. Together, we are working with families, communities, service providers and governments to reform Indigenous affairs from the ground up. Check out our website to learn more! Also...

Keep an eye out for the **NPY Regional Development Roadmap** coming soon. This document provides direction for how we can all work together on Anangu priorities. It is a roadmap to Anangu empowerment for the region.

## Focus on Anangu employment

Welcome Peta Braedon to the EC Team! Peta is a Luritja woman, a qualified geologist, and experienced in policy, governance and supporting Aboriginal employment in Central Australia. Peta is focussing on ways to increase Anangu employment outcomes in the NPY Region – especially strategies around Anangu support and retention.

In March 2020, Peta attended the RASAC Warka Wiru CDP-ku 'Collaborate' meeting in Umuwa. The meeting was a valuable opportunity for employers in the APY Lands to talk about how they can work together with RASAC through the CDP program to benefit Anangu in jobs.

Peta loves talking with Anangu and visiting communities to talk about Empowered Communities' 'Intensive Support for New Workers' initiative. She is also involved in Empowered Communities' work supporting the Kaltjiti Community Council and their negotiations for local jobs during the construction of the new Fregon school later this year. Peta is looking forward to getting back out to community once the Coronavirus restrictions are lifted. Until then, you can get in touch with Peta on (08) 8958 2311 if you'd like to talk with her more about supporting Anangu employment in the region.



*Peta Braedon at the Lambert centre, Aputula*



*Participants of the RASAC Warka Wiru CDP-ku 'Collaborate' meeting, March 2020, Umuwa*

## Emerging Leaders Program goes online

Last year we completed the successful pilot of the first NPY Emerging Leaders Program. This year, the program continues to grow, with more than 30 new young Anangu leaders applying for just 20 available places. Employers have also shown their support by offering professional development leave for their workers throughout the 12-month program. It is great to see both Anangu and employers alike getting behind this opportunity for young leaders to develop their skills and confidence and step up in their families, communities, and workplaces' across the region.

The 2020 Emerging Leaders Program was due to start in April with a leadership workshop in Alice Springs. Due to Coronavirus we have postponed all face-to-face activities until travel restrictions are lifted. Instead, we have decided to shift the first stage of the program online, so that participants can still access the training while they are safe in their home communities.

Graduates from last years' pilot Emerging Leaders Program, are working with our *malpa* and facilitator, James Fa'aoso from the Cape York Leaders Program, to adapt activities and resources for online learning. James will continue to teach and mentor participants from his home in Queensland, while Empowered Communities staff here will support participants to access the course online.

## Training and jobs for Anangu at Ayers Rock Resort, Yulara

The Voyages Indigenous Engagement Team at Ayers Rock Resort have been busy developing exciting new training and jobs opportunities for Anangu in the NPY region. The Voyages team have been kept participants in the design of the NPY Empowered Communities 'School-to-Work Transition Support' initiative. They are now implementing this initiative at the Ayers Rock Resort, developing partnerships with local schools, CDP providers and other key organisations to deliver work experience, training and skills development activities pathways to employment for Anangu. This year they began delivering Certificate I in Hospitality to Nyangatjatjara College in Yulara and Docker River, in partnership with NT Department of Education, and have set up a partnership with Ngaanytjarra Lands Schools in WA.



Sasha Kiessling (NPY EC), Sam Henry (Voyages) and Mandy Dennis (Ng Lands School) working together on school to work transitions for Anangu students.

Coronavirus hasn't stopped the Voyages Indigenous Engagement team from finding ways to keep supporting Anangu. They have recently started working to adapt their Certificate I Hospitality training to an on-line course. This will be made available to both school students and CDP participants, in partnership with local organisations. Empowered Communities is excited to help support Voyages in strengthening their partnerships with schools, CDP providers and communities across the NT, Ngaanyatjarra Lands and the APY Lands. Together – we can all make a difference to improving the training and jobs opportunities for Anangu at Ayers Rock Resort.

The 2020 Emerging Leaders are enthusiastic about the opportunity to connect with each other and learn new ways of working together online. We are so impressed by the adaptability and determination of everyone to stay connected and involved in the program in these challenging times. We are excited to work collaboratively with Anangu on creative ways to adapt the program.

NPY Emerging Leaders are extraordinary!



Rueben Kunia, Thaddeus Brady and Brett Stockman from Docker River attended an information session about the 2020 Emerging Leaders Program

## Kulintja Kutju Group Strong leadership through tough times

The *Kulintja Kutju* Group has had a busy start to the year and have demonstrated great leadership, positivity and resilience in the face of the Coronavirus restrictions.

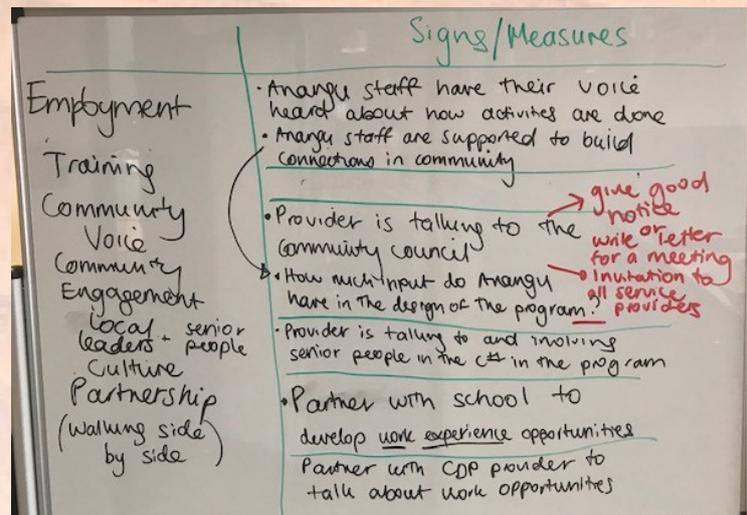
- Before the Coronavirus restrictions came in, the Group met in Alice Springs to assess and provide advice to Government on how programs in the region can be improved. The Group heard from the *South Australian National Football League* and *PY Media*. The Group gave recommendations for how these programs can do more to support employment for young people and work more closely with community councils and service providers.
- The Group also looked at Anangu measures of success for programs in the region. The Group talked about the importance of service providers reporting to community councils, of involving senior community leaders in programs, and supporting Anangu staff to have input in design and planning of programs.

Since the Coronavirus restrictions have come in, current and former *Kulintja Kutju* members have shown excellent leadership to get their communities through this tough time.

- Jamie Nyangu from Pukatja has worked with Nganampa Health Council to deliver an education campaign across the APY Lands; Craig Woods in Mutitjulu is leading the Mutitjulu Community Aboriginal Corporation to keep Anangu safe and make sure that services are working; and Tanya Luckey, Imanpa's Council Service Coordinator, has been working with government and service providers to keep the community safe and address food security issues.
- *Kulintja Kutju* Group members are also tackling the challenge of staying in touch during these times by learning video conferencing skills with us. This way, members will be able to keep doing their important work and continue to meet, share ideas and be strong as one voice!



March, 2020 meeting of the *Kulintja Kutju* Group



*Kulintja Kutju* 'measures of success' for programs in the region



Atila Blumberg joins an on-line video-conference training with NPY EC Program Manager—Genevieve Schulz.



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