

NGURA KUNPU NGARANYTJAKU Ngaanyatjarra Pitjantjatjara Yankunytjatjara

# Regional Development Roadmap

### A journey toward empowerment in the Ngaanyatjarra Pitjantjatjara Yankunytjatjara Lands July, 2020





# Purpose statement

The purpose of this Roadmap is to describe the Ngaanyatjarra Pitjantjatjara Yankunytjatjara (NPY) region and the work Empowered Communities (EC) is doing in supporting Anangu families and communities on the journey toward empowerment and development. It delivers the first parts of a Regional Development Agenda.

This Roadmap is for anyone interested in learning more about EC in the NPY region, including Anangu, service providers and Governments. For Anangu to achieve real and lasting positive change, all stakeholders will play a part. This document provides a roadmap for how we will get there.

Empowered Communities is about creating a genuine and balanced partnership between A<u>n</u>angu, governments and corporate Australia, where everybody is united and working together on a level playing field.





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# Introduction

Empowered Communities (EC) is a national reform initiative created by Aboriginal people for Aboriginal people. EC is working to create enduring change through Aboriginal people driving their own development – using their own individual and collective agency, making decisions, identifying priorities and seeking solutions to local needs. There are three key parts to this Aboriginal led reform:

Development Closing the gap to improve outcomes for Aboriginal families today \$ in the future. Creating a positive environment for growth

Development is a means to expand the range of social, economic and cultural choices enjoyed by individuals and build self reliance, capability and opportunity Empowerment

Increased opportunity for Aboriginal people to make decisions, have choices & take responsibility for their families & communities.

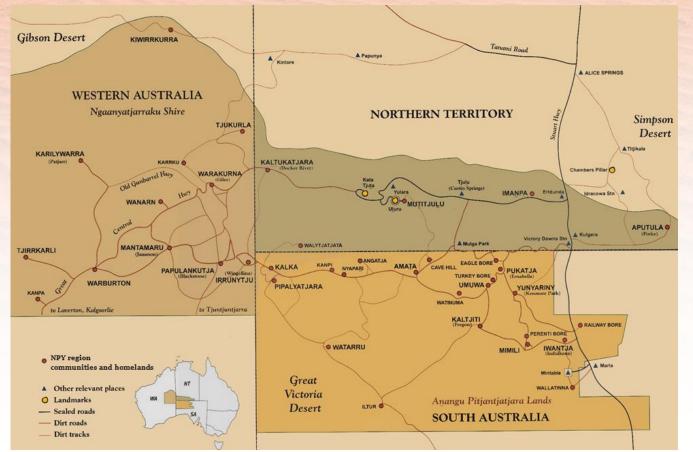
Empowerment is the means to increase Aboriginal led decisionmaking, rights, recognition, opportunity and agency Productivity

Improved systems, resourcing ‡ programs, designed ‡delivered for more efficient ‡ effective outcomes in Aboriginal communities.

Productivity is essential to delivering sustainable development in Aboriginal communities

The NPY Lands is one of nine Empowered Communities' regions around Australia

### The Ngaanyatjarra, Pitjantjatjara Nguanyatjarra Pitjantjatjara Ngaanyatjarra Pitjantjatjara (NPY) Region



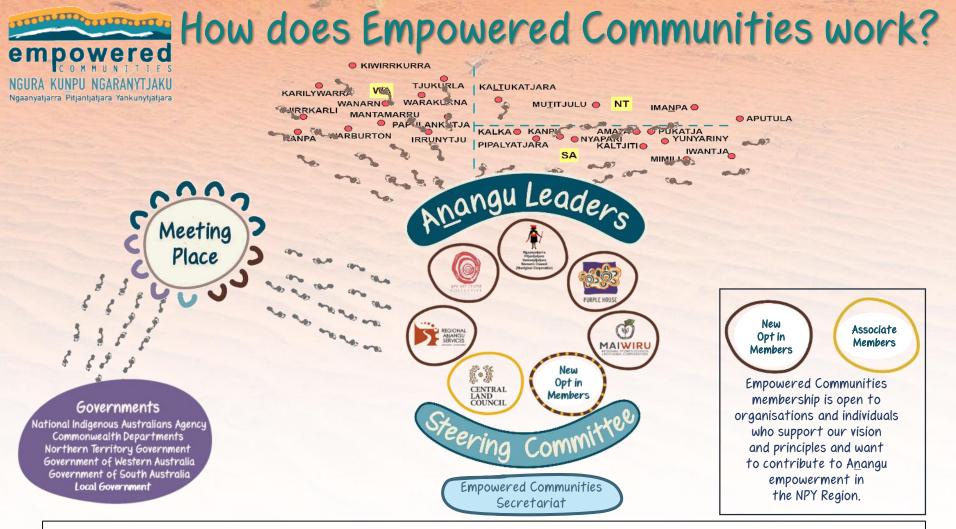
The NPY Region includes:

- The Anangu Pitjantjatjara
   Yankunytjatjara (APY)
   Lands in South Australia
- The Ngaanyatjarra Lands in Western Australia; and
- The southern Northern Territory communities of Imanpa, Docker River, Mutitjulu and Aputula (Finke)

The region covers 350,000 km<sup>2</sup>, includes 25 remote communities and homelands and has a population of approximately 4500 A<u>n</u>angu\*, half of whom are young people aged under 25 years.

With less than two people per 100km<sup>2</sup>, the NPY region is one and a half times the size of Victoria and 100 times more sparsely populated than Mongolia - the most sparsely populated country on Earth.

#### \* Based on the 2016 census.



Empowered Communities is an alliance of Aboriginal 'member' organisations who represents Anangu families and communities from across the NPY Region. Representatives form a **Steering Committee** which provides governance and direction to our work. A small **Secretariat** (or staff team) supports the alliance and facilitates delivery of initiatives through **Working Groups** focused on specific priority areas. These Working Groups involve EC members, other Aboriginal and non-Aboriginal service providers, Land Councils, Government, Jawun and other corporate supports, community members and subject matter experts.



# Our vision & guiding principles

Nyawa! Look! The vision for Empowered Communities in the NPY region is for Anangu to lead healthy and meaningful lives in safe and positive communities where people have improved life choices, while maintaining culture and language.

Our work is:

- Grounded in *Tjukurpa* (law), *Walytja* (family), *Manta* (land) and *Wangka* (language)
- Anangu-led
- Strengths-based
- Place-based

Empowered Communities is a long term initiative for sustainable change.

Our approach is based on:

- Collective impact, co-design, development working together with Anangu in the lead, for the best outcome
- **Evidence-based** data collection a robust approach to research, monitoring, evaluation and adaptive learning at regional and programmatic levels to ensure we build a baseline, remain accountable and can track progress
- Action learning, adaptive practice and use of innovation we try new things and adjust our approach as we go
- Systems change reform within and between Governments for transformational systems change

"Empowered Communities is about all A<u>n</u>angu ideas and intentions and how we'd like things to be for our children. As well it is about the kinds of things that are important to us. Empowered Communities is like us holding the power to be our own government, instead of us always asking and asking. Instead we are doing it for ourselves".

(M. Smith - NPY Women's Council Director)



### Tjungungku: We are stepping together to a better future

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Empowered Communities is creating a genuine and balanced partnership between Anangu, governments & service providers, where everybody is united & working together on a level playing field.

"The outer circles represent each of the different communities and the centre circle is the place where we all meet. The feet going into the meeting in the centre, from all the sides show that the whole community is working together – young and old: the large feet are the men and women and the small feet are our children. We are taking action and information is flowing back to all of our communities and organisations. We are stepping together for a better future"



#### empowered COMMUNITIES NGURA KUNPU NGARANYTJAKU Ngaanyatjarra Pitjantjatjara Yankunytjatjara

Listening to Anangu ideas and concerns is the first priority for Empowered Communities in the NPY region. This began in 2016-17 with repeated community meetings and consultation in all communities. Our goal is to continue to consult regularly with men and women, young people and the elderly, families and community leaders. Through ongoing listening and consultation we are building understanding, agreement and action around community priorities.





More jobs in community		85%	
More youth support & opportunities		70%	
More cultural programs		65%	
Issues with CDP	e	60%	

From all our community visits and conversations with A<u>n</u>angu across the region in 2016-2017, these are the issues that came up most often





1. IDENTIF

# Our Approach (Methodology)

Through the EC governance structures and approach, Anangu are key to the design and delivery of all our initiatives. Co-design of local priority projects means local people are working together to find local solutions to local concerns. This includes identifying the issues, visioning the desired outcomes and scoping the steps to get there. It also means designing the indicators and measures of success to ensure all initiatives are on track to achieve the desired outcomes.

**3. CONVENE** 

#### 5. IMPLEMENT

t Stakeholders come together around a collective commitment to the issue

A detailed plan is developed together and the initiative is delivered

6. EVALUATE

7. EMBED

Integrate the

initiative as

'business as usual and upscale for systemic change

### 2. VALIDATE

Anangu speak up about a priority issue

Research and consultation done to provide evidence and a baseline

#### 4. CO-DESIGN

Stakeholders design collective strategies and solutions to the issue The initiatives is monitored and evaluated with a focus on A<u>n</u>angu-defined measures of success



## Understanding the region: Evidence-based approach

Empowered Communities is strongly committed to an evidence-based approach in our work. Put simply - this means having strong baseline data, regularly measuring and evaluating to track progress over time, and sharing information to enable informed and transparent decision-making. Demographic, socio-economic and program outcome data help gain an accurate picture of the region, from which to build a roadmap for development.

#### WHAT DO WE KNOW?

Less than 2 out of 10 Anangu aged 20 - 24 years have completed Year 12 in the NPY Region

**THE CHALLENGE:** Access to quality data and data collection is a significant challenge in the NPY region. The Census provides very minimal detailed or reliable information and census boundaries do not align with NPY Region boundaries.

Collation and comparison of Government data across State/Territory jurisdictions is often unworkable with no consistent system for collection; data sharing restrictions are prohibitive and the small population size impacts upon issues of confidentiality.

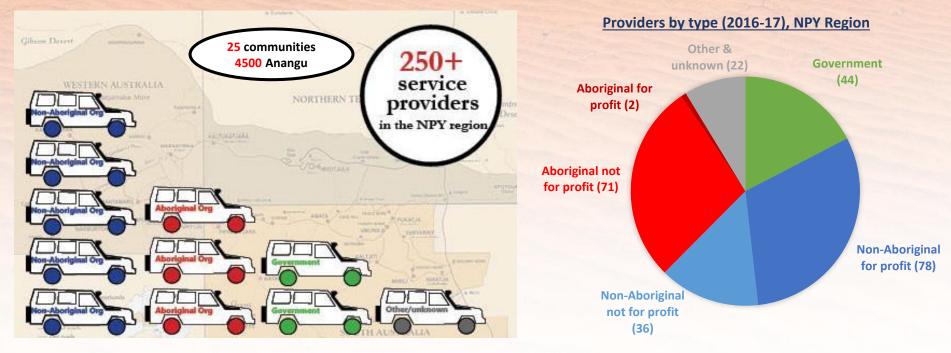
Program reporting and evaluation data focuses largely on activities and outputs rather than real impacts and long term outcomes.

Much of the available data is deficit-based and does not reflect the complexity or culturally relevant measures of resilience and success in the region.

Less than 2 out of 10 Anangu adults are working or studying in the NPY Region







**OUR APPROACH:** Whilst access to quality data is a significant challenge, we are focused on building a better data baseline for the region. We are working with Governments on how to access to up to date, relevant information including investment, as well as developing an approach to generate our own regional Cost of Living and Income Data. We have also developed a **participatory monitoring and evaluation framework**. We are approaching this in a strengths-based, culturally appropriate way, building the capacity of Anangu and partners to determine their own measures of success and indicators of change over time. We are working to shift the system to ensure government and service providers are accountable to the communities they serve - with an emphasis on meaningful long term outcomes rather than just short term outputs.

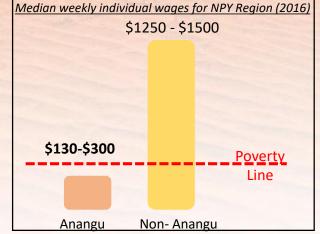


## Understanding the Region: Poverty and the Economy

 Almost 9 out of 10 Anangu are living below the poverty line in the NPY Region. In 2016, the average income for Anangu was \$150 - \$300 per person per week. The 'poverty line' is considered \$430 per person per week in Australia.



• CDP or 'Work for the Dole' is a significant concern for all A<u>n</u>angu. Remote communities face higher living costs, lower education and employment opportunities and outcomes and higher reliance on welfare support. This



disadvantage is exacerbated by harsh penalty regimes under CDP leaving people further impoverished. An angu highlight that enforced activity hours do not comply with family and cultural obligations and don't support people to transition into real jobs. Furthermore, disparity between CDP and urban welfare requirements presents questions of equity & discrimination.

- The regional economy is not well understood with little data available. What we do know is that the region is largely
  dependent on Government investment through funding to programs and services and as welfare /unemployment
  payments. Art Centres are worthy of mention as a significant contributor to the regional economy, providing regular
  income to artists, cash flow to the communities and as in investment in cultural maintenance and community wellbeing.
- Anangu face high levels of disadvantage on almost every socio-economic, health and wellbeing measure when compared to the rest of Australia. The region has a history of **underinvestment and inadequate infrastructure** development and service delivery. These complex barriers to Anangu participation in mainstream economies further contributes to the cycle of poverty.



## Understanding the Region: Culturally sensitive, trauma informed

Colonisation is relatively recent in the region: many senior Anangu recount stories of 'first contact' within their lifetime. English is not a first language for most Anangu. 9 out of 10 speak their first languages (Ngaanyatjarra, Pitjantjatjara and/or Yankunytjatjara) at home – a significant barrier when mainstream systems and services are not provided in local language.





- A<u>n</u>angu are traditionally nomadic, and continue to live highly mobile lives. Regular movement across jurisdictions presents unique challenges for A<u>n</u>angu who face a confusing maze of irregularity in the resourcing, rules, systems and structures within each state or territory.
- The impacts of intergenerational trauma are widely experienced by Anangu. Trauma is pervasive in every aspect of
  life, expressed through high levels of abuse, addiction, self harm and compromised mental health. It is essential that
  past trauma is healed, and ongoing trauma is minimised or eliminated for people to lead fulfilling lives.
- In the face of the complex historical, social, structural and geographic barriers, we honour the resilience of all Anangu in keeping their rich cultural and social capital alive. In building a culturally appropriate, trauma informed foundation to our work, we are seeking supportive and flexible means of engagement. We recognise the importance of building trust and relationships as the basis for this understanding and resilience. This all takes time.



# Anangu priorities in the NPY Region

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The results of our first priority of genuine community engagement, was a comprehensive record of the issues and concerns for Anangu across the NPY Region, aligned to the EC Design Report priority areas. These were grouped under the following themes:

- Anangu led decision making & community empowerment
- Work, meaningful engagement & financial security
- Education, culture & youth support
- Caring for the vulnerable
- Housing & infrastructure
- Keeping safe

We believe A<u>n</u>angu will achieve improved life outcomes through building on their strengths and increasing opportunities for leadership, decision-making economic, social and cultural participation. These opportunities require structural reform, through the effective alignment of service systems and an A<u>n</u>angu-centred approach to investment and collaboration of stakeholders

" Empowered Communities is about strengthening communities. They are interested in generating resilience, through working closely with A<u>n</u>angu. Their work listens to and follows the ideas of A<u>n</u>angu people. They work to spread these ideas and strengthen our communities. Its about Aboriginal people, children and young people growing up with confidence, knowledge and with capacity for collaboration in leadership. So Empowered Communities are travelling around all the different communities, and spreading this news. So things can become stronger for communities, and for A<u>n</u>angu."



# powered Anangu priorities in the NPY Region

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Anangu-led decision making	Education, culture & youth supports	Work, meaningful engagement & financial security	Housing & infrastructure	Keeping Safe	Caring for the vulnerable
Community	Transition	Better & more jobs	Better & more	Police presence	Mental health
governance &	support & adult	e Entornrico 9	housing options	& response	support
control	education	Enterprise &     economic	<ul> <li>Homeland support</li> </ul>	• Community	• Aged care &
Culturally     informed service	<ul> <li>Youth programs</li> </ul>	development	<ul> <li>Roads &amp; transport</li> </ul>	patrols	disability support
delivery	<ul> <li>School access,</li> </ul>	<ul> <li>Address CDP impacts</li> </ul>	a nouus a transport	•Violence &	support
	attendance,	& effective income	<ul> <li>Access to goods &amp;</li> </ul>	safety	<ul> <li>Childcare &amp;</li> </ul>
<ul> <li>Leadership &amp; capacity building</li> </ul>	retention &	support	community facilities	Child protection	early childhood
	quality	<ul> <li>Cost of living</li> </ul>	lacinties		programs
<ul> <li>Increasing</li> </ul>	<ul> <li>Cultural</li> </ul>	0	<ul> <li>Community</li> </ul>	• Drugs, alcohol &	<ul> <li>Local access to</li> </ul>
A <u>n</u> angu influence	transmission &	Community income	infrastructure &	gambling	dialysis services
	culturally	& royalties	municipal services	• Supporting	
	grounded formal education	<ul> <li>Community participation</li> </ul>		<ul> <li>Supporting community-led action</li> </ul>	



# First priority initiatives

#### Where to start the journey?

When evaluating the results of the community consultation period, It was apparent that there were 3 priority areas that were consistently raised as top concerns across all communities. They were:

- Anangu led decision making & community empowerment
- Work, meaningful engagement & financial security
- Education, culture & youth support

Whilst the remaining priority areas of Keeping safe, Housing and Infrastructure and Caring for the Vulnerable continue to be important, it was agreed that the top three issues would be addressed as a first step, with any impacts achieved having indirect benefits to these remaining priority areas over time.

In late 2017 – 18, specific initiatives were identified for action and co-design commenced on the following initiatives.

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Regional funding & procurement	Emerging Leaders Program	Community-led co-design; (Fregon school)	School to work transition	Intensive Support for new workers
This initiative is giving Anangu greater a voice in how Government allocates funding in the region, through local leaders participating in a structured joint decision- making model.	The NPY Emerging Leaders Program is a succession planning, leadership & personal development initiative for young A <u>n</u> angu leaders aged 25 - 40 years from the NPY region.	EC is promoting subsidiarity through supporting individual community councils to have a greater role in driving local initiatives. In this instance, Fregon council will lead the employment strategy for a new school redevelopment.	This initiative will support secondary students across the region to prepare for and successfully transition from school into employment or further study.	This initiative is working to create more supportive and culturally appropriate employment conditions for increased employment, retention and career progression of A <u>n</u> angu workers in the region.





#### WHAT?

The NPY Regional Funding & Procurement Framework was developed in 2018 and provides Anangu leaders (the *Kulintja Kutju* Group) with a real say in how Government allocates funding in the region, who delivers services, what programs are provided, and how they are delivered. This is a place-based approach to implementing the national EC Joint Decision Making initiative. It is a means of putting the EC principle of subsidiarity into practice "authority for deciding or activing should rest as close as possible to the people affected by the decision or act".

#### WHY?

Anangu want to have more control over the programs that affect them, their families and their communities. We believe that when Anangu are empowered to have a genuine voice in program funding and delivery, the result will be greater transparency, efficiency and effectiveness and improved outcomes for all Anangu.



Before 2018: 100% Government decision on all IAS programs

Now, under EC: 75% A<u>n</u>angu influence on select IAS programs

#### HOW?

Twice a year the *Kulintja Kutju* (one vision) Group come together to review ceasing grants & procurement applications. The *Kulintja Kutju* Group is made up of senior and emerging Anangu leaders from each jurisdiction within the region. The Group have developed assessment tools by which programs are assessed in relation to Anangu-defined measures of need, impact and success. The results are provided to the Minister for Indigenous Affairs. To date the Group have undertaken bi-annual review of programs funded by the Australian Government's Indigenous Advancement Strategy.



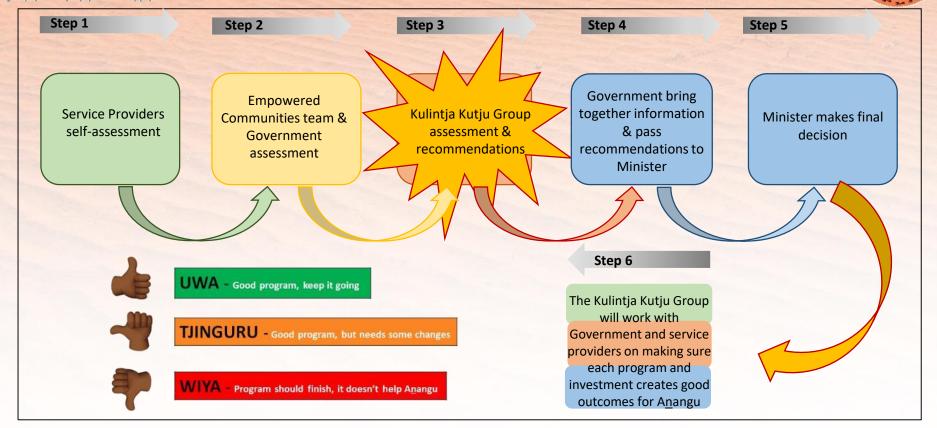
"It's about having our voice heard...We need to, as communities, we need to have an input. We need our decision-making and ideas coming from us. We want to be empowered you know. We want to use this as a tool to be heard and we want to be able to achieve things in life. "

Kulintja Kutju Group member

## powered Overview of joint decision making process



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WHERE TO NEXT? The Kulintja Kutju Group will be a 'go to' group of decision makers and a valued part of an embedded decision making process which prioritises Anangu participation and influence over Government spending in the region. Our short to medium term aim is to see other Commonwealth, State and Territory Governments' program funding, procurement and investment streams funnelled through the Kulintja Kutju Group's review process. The long term aim of this initiative is to align this decision-making with the creation of a regional pooled investment model, expenditure from which will be guided by the Regional Development Roadmap and Agenda, as it matures.



# **Emerging Leaders Program**



The NPY Emerging Leaders Program was developed in 2018 to build an ongoing pathway for Anangu aged 25 - 40 years into leadership and governance roles within local communities, councils and organisations in the region and beyond.

#### WHY?

This initiative was developed in response to widespread requests from Anangu for a local program to support leadership development and succession planning among the next generation of leaders. We believe that by building the confidence, skills and solidarity amongst young leaders, the Program will increase the number of Anangu in leadership roles and contribute to increased Anangu-led decision-making and empowerment in the region

HOW? The program involves 4 workshops over 12 months, applied project work for hands on learning, and the development of individual leadership plans. Alumni provide mentoring to successive groups and a Working Group of senior and emerging leaders gives oversight to the program. The content and delivery of the program is designed specifically to local conditions and need.



"We are learning the steps for getting things done; for us to take control and deliver things ourselves." Thomas Hampton, Mutitjulu

WHERE TO NEXT? The program is currently funded until June 2022. In the short to medium term we hope to established a sustainable and respected program with an increasing number of alumni active in the design and delivery. The long term aim is to establish the program as a valued pipeline for young talent into local, regional and national leadership roles. We also hope to extend the program to provide opportunities for leadership development amongst younger people under 25 years.



## School to Work Transition Support



WHAT? The NPY School to Work Transition Support Initiative has been co-designed by key stakeholders throughout 2018-19 and seeks to make systemic changes to the way young people are prepared for and supported in their transition from school to work or further study. Now at implementation stage, the initiative will increase young people's exposure, experience and options by providing a structured pathway towards being 'work ready' upon leaving school.

WHY? Young people in the NPY Region face significant disadvantage across many domains. The transition from school to work is a critical step - recognised by Anangu who are worried for the future and have spoken up strongly about the lack of supports available for young people to navigate this transition successfully. We believe that through schools, employers and families working in partnership to deliver a structured and supportive transition initiative, more young Anangu will successfully bridge the gap from school into work or further study.

**HOW?** We are working to implement an integrated model involving: Transition 'brokers' providing individual support for up to 12 months postschool; Work readiness curriculum and school-based training to build skills and confidence; Partnerships between schools & employers that connect education to local opportunities; Employer commitments to A<u>n</u>angu recruitment & pathways for new graduates; Increased and consistent access to training & VET options; Raised family & community involvement

WHERE TO NEXT? We are currently working to pilot a transition model in the Region. A medium term goal is to embed this as a sustainable approach that contributes to increased school retention, attainment and employment outcomes for young people. In the long term we believe this will increase the aspirations and outcomes for young people in the region.



"My vision is to see kids from here get qualifications and jobs. But to do this in the future we need to look at what is going on today".

Makinti Minutjukur Pitjantjatjara Yankunytjatjara Education Committee

## Intensive Support for New Workers



#### WHAT?

Ngaanyatjarra Pitjantjatjara Yankunytjatjara

/ered

This initiative seeks a cross-cultural solution to providing 'real jobs' and job outcomes for Anangu in the NPY Region. Currently in co-design stage, the initiative aims to ensure work is an achievable, appealing and positive experience for Anangu through culturally appropriate employment conditions, wrap-around support and meaningful training and career pathways.

#### WHY?

Anangu have spoken up about their desire for more jobs, better jobs and appropriate employment conditions that recognise and value Anangu capabilities and cultural responsibilities. Significant structural and personal barriers contribute to high levels of Anangu unemployment and challenges with worker retention in the region. Many employers struggle to recruit and retain local workers – lacking the skills and resources to develop appropriate supports and strategies. Through collaboration and shared understanding, we will be able to develop locally-led solutions that lead to increased Anangu employee retention and job satisfaction.

HOW? By strengthening culturally appropriate employment conditions, work-place support and better aligned recruitment, training and career pathways, Anangu will stay in jobs longer and be more successful in those roles and in their long term working lives. Employers will benefit from the strengthened, stable Aboriginal workforce



with longer term, supported pathways to senior roles.

WHERE TO NEXT? We aim to complete co-design and begin implementation of the initiative in the short to medium term. This will require strong commitments from government and employers to a new way of working. In the long term we believe this will result in more culturally appropriate, supportive and safe workplaces leading to increased Anangu workforce participation and retention. This will ultimately contribute to increased Anangu-led service delivery for the region and improved regional economies.



## Community level co-design; Fregon Anangu School



**WHAT?** This place based initiative aims to support communities in the NPY Region to strengthen agency and subsidiarity by having a direct role in driving local priorities. In this instance we are working to support the community of Kaltjiti (Fregon) and its elected Council members to have increased participation and ownership of a school re-

development project, to ensure maximum benefits are returned to the community, in particular employment outcomes.

WHY? In 2018 \$15 million was announced by the SA Department for Education, to redevelop the Fregon Anangu School in the APY Lands. The Kaltjiti Community Council has requested the support of EC to help ensure the Council can have a key role in the process & decision-making and to ensure that Anangu benefit as much as possible from the planned investment.



**HOW?** EC is working to facilitate the establishment of agreements and structures that enable and empower the Fregon community to be active decision makers in the new school project. We aim to facilitate, advocate and provide capacity building support to the Kaltjiti Community Council and community leadership. This includes supporting co-design, shared decision making with the SA Department for Education, Department of Planning, Transport and Infrastructure (DPTI) and Office of the Industry Advocate (OAI) and involvement in the project management and delivery management process. The primary outcome KCC are seeking is to build the skills, certifications and readiness of a local workforce leading to employment in the school construction, as well as site support roles after completion.

**WHERE TO NEXT?** In the short to medium term we will continue to work alongside the community through planning, design and procurement stages of the project. Construction is expected to begin in 2021-22. Our long term goal is to provide the Council and community leadership with support and skills that are transferrable and will contribute to increased empowerment and agency in the future. It is also hoped that in the long term, community involvement in children's schooling will improve, leading to increased attendance and attainment outcomes.



## Where to from here...

Empowered Communities is a 10 year initiative, moving into its 4th year in 2019-2020.

### Next 12 months

Pilot programs delivered for first priority initiatives (Emerging Leaders Program, School to Work Transition, Intensive Support for New Workers and co-design of Fregon Anangu school)

Monitoring, evaluation, learning and adaptation plans are embedded and consistent with regional and national program logics; sustainable commitments to deliver the initiatives over the long term are secured.

Program logics for each priority area co-designed and next steps validated around Anangu concerns for -



Education: Including bilingual and culturally grounded education, early childhood education, youth programs, adult education and training.



Work/Financial Security: Including poverty and the cost of living, community income, enterprise and economic development.



Anangu-led decision making: Including progress on national 'voice' models, regional and community community governance, leadership and capacity building.

### Next 2 - 4 years

Additional initiatives are underway in priority areas of Education, Work and Anangu Leadership.

Monitoring and evaluation systems are maturing. Evidence from the combined impact of initiatives within each priority area is building towards transformational behavior changes at household and individual level and deeper structural, systems-level change.

Program logics for the second tranche of regional priorities (see below) are progressed using a mature methodology and participatory Anangu-led co-design practices.



Keeping safe





Caring for the Vulnerable



Housing and Infrastructure



### Where to from here... (continued)



Next 12 months	Next 2 - 4 years
<ul> <li>The Joint Decision Making process extended and scope of the <i>Kulintja Kutju</i> Group increased to include:</li> <li>recommendations on program outcomes and performance measurement contractually embedded;</li> <li>review of other Federal, State and Territory government funding and procurement processes;</li> <li>framing the journey to a Regional Investment Strategy and including the move towards "meeting places" or regional negotiating table model.</li> </ul>	<ul> <li>The Kulintja Kutju Group are leading decision-making around an evolving Regional Investment Strategy, informed by data sharing by governments.</li> <li>Programs and services are more responsive to Anangu priorities and aligned to the Regional Development Agenda.</li> <li>More grants are being reviewed by the Kulintja Kutju group under the regional funding and procurement / joint decision making model.</li> </ul>
Strengthened EC governance through new 'opt in' members, increased participation in Steering Committee and Working Groups, and ongoing refinement and promotion of EC methodology and participatory co-design practices.	An increasing number of A <u>n</u> angu organisations are 'opt in' members of EC; EC member organisations' work is actively informed by and aligned to the Regional Development Agenda, and the EC methodology for place-based co-design and collective action is the foundation for local priorities and investment.



### Where to from here... (continued)

Next 12 months	Next 2 - 4 years
Partnership agreements with Federal, State and Territory Governments are progressed to deliver A <u>n</u> angu priorities and in alignment with the Closing the Gap national agenda.	Partnership models are matured and agreements with Federal, State and Territory Governments around data sharing and meeting places (negotiating tables) are in place.
	Governments are actively implementing integrated systems for A <u>n</u> angu-led decision-making as per the Regional Development Agenda, the Regional Investment Strategy and in alignment to the Closing the Gap and national 'voice' agendas.
Access to regional data improved to better inform decision making; new alliances with research and other partners developed to increase capacity to identify, generate and analyse/visualize regional data.	Improved data sharing and outcomes-based measurement systems mean that timely, accurate & meaningful data is available and accessible to A <u>n</u> angu for evidence-based decision making.
This Roadmap progressed into a more comprehensive NPY Regional Development Agenda.	A broad Regional Development Agenda and associated preliminary Regional Investment Strategy is validated by Anangu and supported by Government and partners as a demonstrated, preferred model.



# Contact & thanks

If you have any questions or would like to get in touch with Empowered Communities about the work we're doing in the region, please contact:

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Empowered Communities thanks all our regional partners, including the Australian Government's National Indigenous Australians Agency

CENTRAL LAND COUNCIL















